



## ASSESSMENT FOR SUSTAINABLE TOURISM

### MODULE 2

#### Handout 2.14

### Human and Institutional Capacity (Labor) Inventory

#### 1. Population in Area

- a. Number: \_\_\_\_\_ Trends: \_\_\_\_\_  
b. Age structure (number)  
    Under 20: \_\_\_\_\_ Trends: \_\_\_\_\_  
    20-30: \_\_\_\_\_ Trends: \_\_\_\_\_  
    31-50: \_\_\_\_\_ Trends: \_\_\_\_\_  
    51-65: \_\_\_\_\_ Trends: \_\_\_\_\_

#### 2. Labor Force

	Number	Average hourly wage earnings
a. Total civilian labor force	_____	_____
b. Unemployment number	_____	_____
c. Type of employment		
Agriculture:	_____	_____
Mining:	_____	_____
Construction:	_____	_____
Manufacturing:	_____	_____
Timber:	_____	_____
Transportation:	_____	_____
Trade:	_____	_____
Finance/Insurance/Real Estate:	_____	_____
Services:	_____	_____
Government:	_____	_____
d. Local Education Levels:		
% completed primary school:	_____	
% completed secondary school:	_____	
% completed 1 <sup>st</sup> university degree:	_____	
% completed Master's degree:	_____	
% completed PhD:	_____	
Number received specific training in tourism industry:	_____	

Tourism Service Positions (use tourism services surveys)

Owners/Managers: \_\_\_\_\_

Employees: \_\_\_\_\_

3. Are there any discernable trends in the economy? Are people moving in or out of the area? Any particular type or group? Do the younger people stay in the area or leave? Once educated, does the labor force move away?



## Tourism Labor Demand

### 1. Labor Force Availability

- a. Does the current labor force meet the tourism demand?
- b. Is the available labor force increasing or decreasing?
- c. What are the main factors causing the trend?
- d. Is there or will there be increased demand for labor from any other industries?
- e. Are the skills required to work in these other industries transferable to the tourism industry?

### 2. Tourism Demand for Labor

- f. Is there or will there be increased demand for labor from the tourism industry? Why?
- g. What are the specific needs for labor within the tourism industry?
- h. What key challenges or opportunities exist within the current or future tourism labor force?